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President of SEIU Healthcare 1199NW and President of the National Nurse Alliance of SEIU, Ms. Sosne is a member of the SEIU's International Executive Board and Health Care Division Steering Committee and Council of Presidents, which cover one million nurses and health care workers in the U.S., Canada, and Puerto Rico. She serves on the Nursing Advisory Committee of the Joint Commission, and contributed to *Health Care at the Crossroads: Strategies for Addressing the Evolving Nursing Crisis*, a report issued by Joint Commission's Nurse Staffing Roundtable in July 2002. Other national work includes her role as the Labor Co-Chair of the Healthcare Career Advancement Program, a unique Labor/Management partnership to address workforce needs and incumbent worker career ladders. In her home state of Washington, Ms. Sosne serves on the Board of the Washington Center for Nursing and the State's Health Care Personnel Shortage Task Force.